

## **“SAFETY IS AN EVERYDAY PRIORITY”**

Ensuring the safety and health of our teams and subcontractors, is not only a moral obligation, but also a guarantee of performance: it is the same mindset that ensures the safety and health of people, excellence in operations, and pride of well executed work.

Without this pillar, there is no solid foundation on which to build.

We must humbly recognize that our activity involves risks. In order to reduce, eradicate these risks, we establish rules, standards and we encourage actions and behaviors that protect.

The safety, the preservation of our employees' health, the improvement of security concerning our products and services are daily concerns: let us not be complacent, let us deal with any risky situations in a proactive way, that is how we will move forward.

## **OUR OBJECTIVES**

Axens Health and Safety Management System includes objectives based on two lines:

### **• Safety on Axens industrial sites**

Axens makes every effort to guarantee the health and safety of its staff, that of the subcontracting companies and other interested parties on all its sites.

### **• Safety on Axens subcontractors and client sites**

Axens also takes into account the health, safety requirements and the safe working conditions of all its processes and its products, from conception to utilization, to eliminate / reduce harm to its staff or to that of its clients or subcontractors.

## **OUR COMMITMENTS**

To attain its objectives, Axens has agreed to implement the following actions:

- Meet the legal requirements in terms of Health – Safety (including the REACH regulation), as well as other requirements,
- Determine the clear and relevant objectives and indicators to monitor and improve our Health and Safety performance and communicate the results,
- Define the roles and responsibilities of managers in terms of Health, Security and Safety,
- Involve stakeholders, staff representatives including non-managing staff, in analyzing the risks associated to our activity, our processes and products, the “Near Miss” and accidents by identifying all the causes whether they are technical, organizational or human,
- Promote the dissemination and sharing of experience as a fundamental element of the health and safety process, take advantage of any opportunity and technical advance for the mastering of the continuous improvement of prevention,
- Provide the necessary risk and accident training to all employees according to their level of responsibility, and verify the level of training of subcontractors,
- Conduct periodic audits to ensure operational knowledge of the Safety Management System (health and safety at work),
- Continuously adapt adequate prevention and protection measures for employees and stakeholders in response to the international health, geopolitical context.



Jean Sentenac,  
Chairman & CEO  
Rueil-Malmaison, October, 2020